

Joint Communiqué #3
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
2020-2021
August 20, 27, 28, 2020

Recording of Live Interaction

The team met to revisit and clarify Article XII section H5 and Article XIII section J5 of the Covid-19 Phase 1 MOU which states “Live virtual (synchronous) lessons should be recorded and shared with all students in the class, so that students and families can go back and review the lesson at a later time.”

The team came to an agreement on guidelines for recording and posting live interactions that can be found on the attached Memorandum of Understanding (MOU).

Counselor Workload

The IBB team discussed the need to provide support to school counselors during this Covid-19 time. The team recognizes that some counselors are working in excess of their contractual hours in order to meet the needs of scheduling and balancing classes within the three program models.

The team came to an agreement on counselor workload that can be found on the attached Memorandum of Understanding (MOU).

Future IBB Sessions

Next dates for negotiations: September 10, 11, 17, 18, 24, and 25, 2020.
The team will begin negotiating the Phase 2 MOU.

IBB RUSD/RCTA Negotiation Team:

Neil Bodine (Facilitator)	Teresa Clark
Michelle Cortés	Renée Day
Mays Kakish	Fernando Hurtado
John McCombs	Laurie Irvin
Jeanette Prescott	Christine Pollitt
Lindsey Rosa	Katie Runyan
Lawanna Stewart-Barnes	Sarah Vigrass
Kyley Ybarra	Laura Boling (Guest)
Bridgette Bodine (Co-Facilitator)	

MEMORANDUM OF UNDERSTANDING BETWEEN
THE RIVERSIDE CITY TEACHERS ASSOCIATION AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

The Riverside Unified School District (“District”) and Riverside City Teachers Association (“Association”) enter this Memorandum of Understanding (“MOU”) regarding Phase 1 Recording of Lessons for the 20-21 school year during Distance and Virtual settings based on circumstances surrounding the Novel Coronavirus (COVID-19).

The Parties recognize there is a need to record live interaction sessions for the protection of teachers and students operating in a virtual/distance learning environment and to provide additional instructional support for students for the 2020-2021 school year.

The District and RCTA agree to the following:

1. All live interaction sessions in Google Meets must be recorded.
 - In person Elementary: record during the “Live Interaction” portions of the schedule
 - In person Secondary: record during the “Live Online Interaction Session”
 - Virtual Elementary: record during the “Live Online Session”
 - Virtual Secondary: record during the “Live Online Interaction Session”
 - Recording during all other times, including the defined small group/independent block, is at the discretion of the teacher.
2. The District will notify parents that sessions are being recorded and that they have the option to request the class recording to use for extra support. Teachers can reach out to the parents of struggling students to inform them that class recordings are available for support. Teachers will remind students that recordings are available.
3. Teachers will post the recording to individual students in Google Classroom if a student or parent requests it. Teachers will have the option to either post the live recording or a pre-recorded version of the direct instruction. The chat never has to be posted.
4. Posting of the live class recording to a student’s Google classroom will be done as soon as possible following a request from a parent or student. If the teacher determines a live class recording can’t be posted, due to an inappropriate or sensitive incident, the teacher will communicate this to their administrator.
5. Teachers have the option to edit their live Google Meets recordings before posting to a student.
6. The District will provide resources on recording, storing, editing, and posting (to individual students in Google Classroom) of Google Meets recordings.

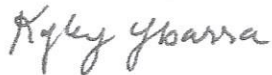
All components of the current Collective Bargaining Agreement between RCTA and Riverside Unified School District not addressed by the terms of this agreement shall remain in full effect.

This agreement is non-precedent setting.

It is agreed and understood this agreement is subject to RCTA review and the approval of the Board of Education.

This MOU shall expire on May 28, 2021.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
District

FOR THE RCTA



Laura Boling
President
RCTA Riverside Unified

MEMORANDUM OF UNDERSTANDING BETWEEN
THE RIVERSIDE CITY TEACHERS ASSOCIATION AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

The Riverside Unified School District ("District") and Riverside City Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding Phase 1 Counselor support regarding the 20-21 school year with consideration of circumstances surrounding the Novel Coronavirus (COVID-19).

The Parties recognize there is a need for additional support for counselors due to the Novel Coronavirus (COVID-19) scheduling for in-person and virtual instruction for the 2020-2021 school year.

In order to alleviate counselor workload during peak scheduling times due to COVID19 and the options provided to students through In-Person and Virtual programs, the District and RCTA agree to the following:

- Go Guardian and risk assessment duties will be removed as classes are balanced (6 weeks at the start of school and 5 weeks at the semester).
- Counselors will be provided with up to 20 hours a week at the \$37.44 Extra Duty rate of pay for 6 weeks at the start of school and then 5 weeks at the semester. Time cards can be back paid if counselors didn't receive it prior to this agreement this school year.

All components of the current Collective Bargaining Agreement between RCTA and Riverside Unified School District not addressed by the terms of this agreement shall remain in full effect.

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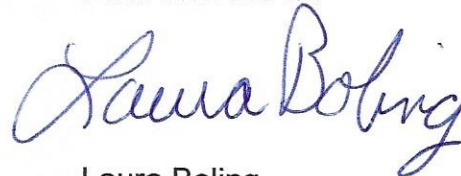
This MOU shall expire on May 28, 2021.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
District

FOR THE RCTA



Laura Boling
President
RCTA Riverside Unified